Course Development Kickoff Draft

Project Name



Stakeholders

Executive Sponsor

Name

SMEs

- Name
- Name

Final Approver

Name

Learning & Development Team

Vice President, Learning & Development

Name

Senior Director, Learning & Development

Name

Instructional Designer

Name

Expectations

Stakeholder Team

- Willing to dedicate time needed to ensure the success of the project during design and development
- Provide source content that is current and accurately reflects the initiative's corresponding SOP
- Validate the accuracy of the content being produced during each review phase

- Prepare for, and participate in all working sessions
- Work together to produce a quality learning solution by ensuring the accuracy of the content produced

Learning Team

- Review and fully understand source content to develop appropriate learning solutions
- Communicate with stakeholders regularly to provide project status updates
- Develop learning solutions that meet stakeholder and learner needs

Development Process

Design and Development Phases



- Designer & SME engagement
- Source content gathered
- Gaps & Clarifications
- Design document sign-off
- Alpha storyboard or document first draft review
 - Alpha sign-off
- Beta course or document second draft review
- Beta sign-off
- Product is complete and deployed for consumption
- Communication is sent out

Project Timeline



Milestone	Target Date
Gaps & Clarifications Meeting	
Design Document Review	Revisions due business days following delivery of Design Document
Design Document Sign-off	business days following delivery of updated Design Document
Alpha Review	Revisions due business days following delivery of Alpha version
Alpha Sign-off	business days following delivery of updated Alpha version
Beta Review	Revisions due business days following delivery of Beta version
Beta Sign-off	business days following delivery of updated Beta version
Deployment Testing (WBT)	I will add/remove this line accordingly
Production – "Go Live"	

Course Overview

Course Purpose

Summary of course purpose, taken from business and performance objectives

Course Details	Audience	Benefits
WBT, job aid, etc.	Primary	Brief statement summarizing benefits of learning solution
Course length (if applicable)	Secondary (if applicable)	

Course Objectives

Main Objectives

Bulleted list of course objectives

Next Steps

▶ Bulleted list of action items (source content due, schedule Gaps & Clarifications meeting, etc.)

THANK YOU

We look forward to partnering with you!